

Business Growth Award Cripps & Sons Woodworking

The Small Business Growth Award celebrates thriving enterprises operating for over two years, showcasing tangible expansion through heightened customer base, employee growth, new products, and more. It acknowledges their commendable journey towards sustained success.

We invite Tyler Wheeliker, representing award sponsor BDC to please step forward.

Cripps and Sons Woodworking's journey began in 2008; this family-owned business, now under the leadership of the Cripps brothers, has transformed the art of custom cabinetry. Their commitment to quality and unique projects has earned them recognition from prestigious clients such as Fox Harb'r, Charm Diamond Centers, and countless contractors. Despite these remarkable achievements, Cripps and Sons Woodworking remains humble, valuing each customer's trust.

Their recent relocation to a new, expansive facility showcases their relentless pursuit of growth and

excellence. With advanced equipment and innovations, they've optimized production while also pioneering new technologies in woodworking.

As Red Seal Cabinetmaker certified artisans, they've gone beyond their craft to give back to the community. They've collaborated with Apprenticeship Nova Scotia to create an apprenticeship program for cabinetmaking in Nova Scotia, demonstrating their commitment to developing the next generation of artisans. Currently, they employ the first two cabinetmaker apprentices in the province, one male and one female.

Looking ahead, they plan to double their facility, embrace automation, and offer online services, reflecting their unwavering dedication to progress. Quality assurance is a cornerstone of their success, with meticulous inspection and a commitment to continuous improvement.

Beyond their workshop, the Cripps family is deeply ingrained in the community, contributing to local



Jim & Sam Cripps, Cripps & Sons Woodworking accept the Small Business Growth Award from Tyler Wheeliker, representing award sponsor BDC to please step forward. (Submitted)

organizations, cadet programs, coaching, and volunteering. Their active involvement extends to classrooms, enriching the lives of their children and the community.

Cripps and Sons Woodworking's inspiring journey, from humble beginnings to industry leadership, showcases their unwavering commitment to craftsmanship, community, and innovation.

Please join the Chamber and BDC as we congratulate Cripps & Sons Woodworking for receiving the 2023 Growth Business Award.

We ask Jim & Sam Cripps to please come forward.

Agriculture / Agri Award Cochrane Family Farm

The Agriculture Agri-Business Award recognizes outstanding efforts in sustainable farming, honoring individuals, groups, organizations, or businesses generating over 50% of their annual revenue from agriculture-related activities while prioritizing environmental responsibility.

We invite Kathleen Mitchell, representing award sponsor MNP to please step forward.

The Cochrane Family Farm is a shining example of dedication and innovation in the field of agriculture. Starting their journey in 2004, they established their homestead in Upper Stewiacke, and over the years, they have continuously evolved and expanded their agricultural enterprise.

Their transition from a small-scale mixed animal farm to a Certified organic operation demonstrates their commitment to sustainable and environmentally friendly practices. The addition of a CSA delivery system in 2010 showcased their innovative approach to reaching their community with fresh,

organic produce.

What truly sets them apart is their commitment to education. Recognizing the value of sharing their knowledge, they expanded to offer on-farm workshops, tours, and a training facility that accommodates up to 25 students. This dedication to education not only promotes sustainable agriculture but also empowers others to enhance their food security and well-being.

The Cochrane Family Farm's range of products, including culinary herb & spice blends, herbal teas, and various herbal preparations, further demonstrates their versatility and commitment to promoting health and wellness.

Moreover, their efforts to strengthen ties with the community, support local businesses, and foster transparent communication with customers are commendable. Their annual Christmas at the Farm event, which brings together vendors and local groups, reflects their dedication to community engagement.

In the coming years, their



Frank Cochrane, Cochrane Farm, accepts the Agriculture Agri-Business Award from Kathleen Mitchell, representing award sponsor MNP. (Submitted)

plans for expansion and transition to solar power reveal their forward-thinking approach. Cochrane Family Farm has not only established itself as a sustainable and successful agricultural enterprise but also as an educational hub, promoting a holistic approach to agriculture, health, and community engagement.

Please join the Chamber and MNP as we congratulate Cochrane Family Farm for receiving the 2023 Agriculture / Agri Business Award. We ask Frank Cochrane to please come forward.

Workplace Excellence Award

Scott Latham, Water n' Wine

The Workplace Excellence Award celebrates a standout small business employee who consistently exceeds expectations. They excel in customer service, prioritize professional growth, and foster a positive corporate culture through teamwork, promoting a joyful and healthy work atmosphere.

We invite Stephen McKellar, representing award sponsor Payworks to please step forward.

In a world where retail

sales often fall underappreciated, we celebrate Scott Latham as a shining example of retail excellence. Transitioning from a seasoned chef to a retail expert, Scott's commitment to personal and professional growth is truly commendable. His journey from the hustle of restaurant kitchens to the vibrant ambiance of

Water 'n' Wine began in 2019, marking a transformative shift in his



Scott Latham, Water 'n' Wine accepts the Workplace Excellence Award from Stephen McKellar, representing award sponsor Payworks to please step forward. (Submitted)

career and life's purpose.

What makes Scott stand out is his infectious personality, illuminating every corner of our store with his radiant smile and hearty laugh. Beyond the surface, he engages in profound conversations, displaying genuine interest in our customers' stories.

Scott's product knowledge is unparalleled, and he imparts valuable insights to customers navigating the world of wine. However, it's

his unique ability to forge personal connections that truly sets him apart. Many clients specifically request Scott not only for his product expertise but for the genuine relationships he's built with them over time.

Scott embodies the ideal retail sales professional, placing people at the forefront. His love for wine is evident, but it pales in comparison to his profound affection for humanity. Scott is currently embarking on the

journey to achieve his WSET certifications, demonstrating his unwavering commitment to professional growth.

In acknowledgment of his outstanding contributions to Water 'n' Wine and the retail sales industry, please join the Chamber and Payworks as we congratulate Scott Latham for receiving the 2023 Workplace Excellence Award. We ask Scott Latham to please step forward.

The Town of Truro acknowledges SMALL BUSINESS WEEK and the annual Small Business Awards Ceremony

The Town recognizes the importance of small business in our community and would like to congratulate all the 2023 Chamber of Commerce award winners, including Allan Siliboy Art Studios for winning the Excellence in Community Development Award.

Downtown Late-Night Shopping Event
Friday, November 17th until 9:00 pm

Christmas Tree Lighting
Friday, November 24th, at 7:00 pm

Downtown Truro Santa Claus Parade
Sunday, November 26th at 4:00 pm

Photo's with Santa
Various dates and times from December 1st to December 15th
Booking at downtowntruro.ca

Civic Square
We look forward to the opening of the Caldwell Roach Kings Mutual Insurance Ice Surface again this winter

The Town of Truro is located on the Halifax to Moncton growth corridor and offers many advantages for business development, attractive amenities, recreational options and activities that create an outstanding community for people to live, work and play.



STEWIACKE
RIVERS OF OPPORTUNITY



HALF WAY BETWEEN THE NORTH POLE & EQUATOR

**Congratulations to
Truro Forest School
Recognized for Environmental
Stewardship Award**

We are proud of you!