



The above is part of the cache of 17 unsecured firearms and ammunition seized during the raid of a residence in Millbrook. Other seized items included: Two prohibited 9mm over-capacity magazines; Computers, a 3D printer, filament, and tools for manufacturing firearms and more than 225,000 contraband cigarettes. (RCMP Photo)

### Charges Following Cross-Border Firearms Investigation

*Continued from page 1*  
 bacco Not Bearing a Prescribed Mark (Nova Scotia Revenue Act) and Unlawfully Possessing Unstamped Tobacco (Excise Act, 2001);  
 The youth, who was in possession of a 3D printed firearm at the time of their arrest, will be facing the following charges: Unauthorized Possession of a Firearm; Possession of Firearm Knowing its Possession is Unauthorized; Posses-

sion of Weapon Obtained by Commission of Offence; Manufactures or Transfers Firearms/Weapons Knowing It Is Unauthorized and Possession of Computer Data for Purpose of Manufacturing/Trafficking Firearm;  
 The 15-year-old appeared in Truro Provincial Youth Court on May 6 and the 51-year-old will appear in Truro Provincial Court on May 8.



The youth, who was in possession of a 3D printed firearm at the time of their arrest. He is also facing at least five additional firearm, illegal tobacco related crimes. (RCMP photo)

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### Women in Leadership

*By Sarah Flemming*

In honour of International Women's Day on March 8, it was crucial to shine a light on the remarkable women leading non-profit organizations in Eastern Canada, particularly in Colchester and Cumberland counties in Nova Scotia. While women have made significant strides in various sectors, the nonprofit world stands out as a domain where female leadership is particularly

prevalent.

Female leaders bring a unique set of skills and qualities to the table when leading non-profit organizations. They often excel in areas such as empathy, communication, collaboration, and relationship-building. Female leaders tend to be adept at creating inclusive and supportive work environments, empowering their team members, and fostering a sense of

community within the organization. Additionally, research has shown that diversity in leadership leads to better decision-making and financial performance in non-profits. Overall, female leaders play a crucial role in driving positive change and making a difference in the non-profit sector.

In Colchester and Cumberland counties, women are at the forefront of driving positive change

and fostering community development through their roles in non-profit organizations. Their dedication, passion, and commitment to making a difference serve as inspiring examples for future generations. As we recognize International Women's Day, let's acknowledge and celebrate these women who are making a profound impact on their communities and beyond.

*Sarah Flemming is Executive Director, United Way of Colchester County and can be reached at: [unitedwaycolchester.ca](http://unitedwaycolchester.ca) | @uwcolchester*

### Physician Incentive Programs Expand

The government is expanding its physician incentive programs to encourage more doctors to choose to practise in Nova Scotia. Financial incentives for doctors are now available in all areas of the province, including Halifax Regional Municipality (HRM) in the central health zone.

Family physicians and specialists who want to

establish full-time practices in the Central Zone can earn up to \$75,000 in incentives - \$25,000 when they sign the agreement and \$10,000 per year for the next five years. These payments will be made at the end of each year after contract deliverables are met.

Qualifying physicians who want to establish a practice outside the Central Zone remain eligible for up to \$125,000 in incentives over five years, recognizing the recruitment challenges in these areas. The Eastern Shore-Musquodoboit and West Hants networks in Central Zone remain eligible locations for this incentive.

Other efforts to recruit, retain and train more physicians include: passing the Patient Access to Care Act, making it faster and easier for healthcare providers to come to Nova Scotia; working with the College of Physicians and Surgeons of Nova Scotia to streamline licensing for doctors from recognized jurisdictions; attending more than 90 conferences and recruitment events in Canada, the United States and the United Kingdom; participating in the Atlantic

Physician Registry, which allows doctors in Atlantic Canada to work ore freely across the region; providing \$2-Million in grants to support community-led initiatives to help recruit, welcome and retain healthcare professionals through the Office of Healthcare Professionals Recruitment Community Fund and establishing a new medical school campus at Cape Breton University, adding more medical school seats, increasing the number of residency spaces and supporting a new physician assistant master's program at Dalhousie University.



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